



“Doppol” Public Human Rights Policy

Introduction

At “Doppol”, we recognize the importance of human rights as foundational principles that guide our operations, interactions, and innovations. We are committed to conducting our business in a manner that respects and promotes human rights for all individuals, including our employees, clients, partners, and the communities in which we operate. This policy outlines our commitment to upholding human rights within our sphere of influence.

Scope

This policy applies to all aspects of our operations and business relationships, including but not limited to employment practices, supplier and partner standards, product development, and community engagement.

Commitments

Equality and Non-Discrimination: We are committed to creating a workplace and society where everyone is treated with dignity and respect, free from discrimination of any kind. We pledge to foster an inclusive environment that embraces diversity in all forms, including but not limited to gender, race, ethnicity, disability, age, sexual orientation, and religious beliefs.

Right to Privacy: Recognizing the importance of privacy in the digital age, we commit to protecting the personal data of our employees, clients, and users. We will implement robust data protection measures and comply with all applicable privacy laws and regulations.

Freedom of Expression: We support the right to freedom of expression and commit to ensuring our technologies and platforms do not unjustly censor or restrict lawful speech. We will engage in transparent content management practices and clearly communicate our policies to users.

Labor Rights: We uphold the principles of fair labor, including voluntary employment, the right to collective bargaining, fair wages, reasonable working hours, and a safe work environment. We are committed to complying with all labor laws and standards in the jurisdictions where we operate.

Sustainable Development: We acknowledge our responsibility to operate in an environmentally sustainable manner. We commit to integrating sustainable practices into our operations, product development, and procurement processes to minimize our environmental impact.

Ethical Business Practices: We pledge to conduct our business ethically and transparently, adhering to the highest standards of integrity. We will actively combat corruption, bribery, and unfair competition in all forms.

Community Engagement: We recognize the impact of our operations on communities and commit to engaging with them respectfully and constructively. We will support community initiatives that promote human rights, education, and access to technology.

Implementation and Accountability

To ensure the effective implementation of this policy, we will:

Integrate human rights considerations into our decision-making processes and business strategies.

Provide training and resources to our employees to promote awareness and adherence to this policy.

Engage with stakeholders, including employees, clients, suppliers, and communities, to assess and address human rights impacts.

Establish mechanisms for reporting and addressing grievances related to human rights abuses within our operations or supply chain.

Regularly review and update our policies and practices to reflect our ongoing commitment to human rights.

Conclusion

At “Doppol”, we believe that technology should be a force for good. Through this policy, we affirm our commitment to human rights and pledge to continually strive to uphold these principles in every aspect of our work.

Report human rights violation to email mlb@doppel.com